20060333

City: LEBANON

County: BOONE

INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: **Lebanon Community School Corp.** 

raigat known as tha:

Name of Awarding Agency

project known as the:

- 1. HVAC work at Harvey Elementary
- 2. Roof Repair on Various School Buildings

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):



Commercial Building

Heavy/Highway

## **B. WAGE RATES**

Other Total					
Classification	<u>Class</u>	Hourly <u>Rate</u>	Hourly Compensation	Hourly Wage Rate	
Asbestos Workers					
Journeyman	Skilled	\$27.83	\$11.54	\$39.37	
4th Year Apprentice	Semiskilled	\$20.25	\$ 7.48	\$27.73	
3rd Year Apprentice	Semiskilled	\$17.72	\$ 7.36	\$25.08	
2nd Year Apprentice	Semiskilled	\$15.19	\$ 7.34	\$22.53	
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.66	\$ 7.09	\$19.75	
Boilermakers					
Journeyman	Skilled	\$30.00	\$16.31	\$46.31	
4th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81	
3rd Year Apprentice	Semiskilled	\$25.50	\$16.31	\$41.81	
2nd Year Apprentice	Semiskilled	\$23.25	\$16.31	\$39.56	
1 <sup>st</sup> Year Apprentice	Unskilled	\$21.75	\$16.31	\$38.06	
Bricklayers					
Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46	
3rd Year Apprentice	Semiskilled	\$24.53	\$ 8.21	\$32.74	
2nd Year Apprentice	Semiskilled	\$20.44	\$ 8.21	\$28.65	
1st Year Apprentice	Semiskilled	\$16.35	\$ 8.21	\$24.56	
50% Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84	
Carpenters					
Journeyman	Skilled	\$24.26	\$ 8.82	\$33.08	
4th Year Apprentice	Semiskilled	\$21.83	\$ 8.52	\$30.35	
3rd Year Apprentice	Semiskilled	\$19.41	\$ 8.21	\$27.62	
2nd Year Apprentice	Semiskilled	\$16.98	\$ 7.91	\$24.89	
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.56	\$ 7.61	\$22.17	

Carno	t Layers				
Carpe	Journeyman	Skilled	\$23.19	\$ 8.63	\$31.82
	4th Year Apprentice Semiskil		\$20.87	\$ 8.28	\$29.15
	• •	Semiskilled	\$18.55	\$ 7.92	\$26.47
	3rd Year Apprentice		·	\$ 7.57	\$23.80
	2nd Year Apprentice	Semiskilled	\$16.23	•	•
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.75	\$ 6.86	\$19.61
Ceme	nt Masons				
0011101	Journeyman	Skilled	\$22.15	\$ 9.48	\$31.63
	4th Year Apprentice	Semiskilled	\$21.04	\$ 9.48	\$30.52
	3rd Year Apprentice	Semiskilled	\$18.83	\$ 9.48	\$28.31
	2nd Year Apprentice	Semiskilled	\$16.61	\$ 9.48	\$26.09
	1 <sup>st</sup> Year Apprentice	Unskilled	\$14.40	\$ 9.48	\$23.88
	1 Year Apprentice	Uriskilled	φ14.4U	φ 9. <del>4</del> 0	<b>Φ</b> 23.00
Chemi	ical Workers				
		Skilled	\$19.97	\$ 3.40	\$23.37
		Semiskilled	\$17.97	\$ 3.40	\$21.37
		Semiskilled	\$ 9.98	\$ 3.40	\$13.38
			,	·	·
Drywa	II Finishers	0	<b>#</b> 00.00	0.07	004.00
	Journeyman	Skilled	\$22.39	\$ 8.87	\$31.26
	4th Year Apprentice	Semiskilled	\$17.90	\$ 8.09	\$25.99
	3rd Year Apprentice	Semiskilled	\$15.64	\$ 7.60	\$23.24
	2nd Year Apprentice	Semiskilled	\$13.39	\$ 7.31	\$20.70
	1 <sup>st</sup> Year Apprentice	Unskilled	\$11.15	\$ 6.92	\$18.07
Electri	cians				
Licoti	Journeyman	Skilled	\$29.20	\$12.29	\$41.49
	5th Year Apprentice	Semiskilled	\$23.95	\$ 9.29	\$33.24
	4th Year Apprentice	Semiskilled	\$21.15	\$ 8.66	\$29.81
	3rd Year Apprentice	Semiskilled	\$18.35	\$ 8.04	\$26.39
	2nd Year Apprentice	Semiskilled	\$15.55	\$ 7.41	\$22.96
			\$13.33 \$12.40	\$ 6.27	\$18.67
	1 <sup>st</sup> Year Apprentice	Unskilled	φ12.4U	φ 0.27	φ10.07
Elevat	or Constructors				
	Journeyman	Skilled	\$32.48	\$12.11	\$44.59
	4th Year Apprentice	Semiskilled	\$25.99	\$12.11	\$38.10
	3rd Year Apprentice	Semiskilled	\$22.74	\$12.11	\$34.85
	2nd Year Apprentice	Semiskilled	\$21.12	\$12.11	\$29.98
	1 <sup>st</sup> Year Apprentice	Unskilled	\$17.87	\$12.11	\$28.35
Glazie	rs				
	Journeyman	Skilled	\$23.43	\$ 9.28	\$32.71
	4th Year Apprentice	Semiskilled	\$18.75	\$ 9.28	\$28.03
	3rd Year Apprentice	Semiskilled	\$15.23	\$ 9.28	\$24.51
	2nd Year Apprentice	Semiskilled	\$12.89	\$ 9.28	\$22.17
	1 <sup>st</sup> Year Apprentice	Unskilled	\$ 9.38	\$ 9.28	\$18.66
	1 Teal Application	Oriskinou	Ψ 0.00	Ψ 0.20	Ψ10.00
Iron W		Chillad	<b>400 0</b> E	¢12.04	¢27.70
	Journeyman	Skilled	\$23.85	\$13.94	\$37.79
	4th Year Apprentice	Semiskilled	\$22.66	\$13.94 \$43.04	\$36.60
	3rd Year Apprentice	Semiskilled	\$20.27	\$13.94 \$43.04	\$34.21
	2nd Year Apprentice	Semiskilled	\$17.89	\$13.94	\$31.83
	1 <sup>st</sup> Year Apprentice	Unskilled	\$14.31	\$13.94	\$28.25

Labor	ers (Highway)				
	Journeyman	Skilled	\$19.72	\$ 7.16	\$26.88
	4th Year Apprentice	Semiskilled	\$19.72	\$ 7.16	\$26.88
	3rd Year Apprentice	Semiskilled	\$18.73	\$ 7.16	\$25.89
	2nd Year Apprentice	Semiskilled	\$16.76	\$ 7.16	\$23.92
	1 <sup>st</sup> Year Apprentice	Unskilled	\$14.79	\$ 7.16	\$21.95
Labore	ers (Building)				
	Journeyman	Skilled	\$19.18	\$ 7.12	\$26.30
	4th Year Apprentice	Semiskilled	\$19.18	\$ 7.12	\$26.30
	3rd Year Apprentice	Semiskilled	\$18.22	\$ 7.12	\$25.34
	2nd Year Apprentice	Semiskilled	\$16.30	\$ 7.12	\$23.42
	1 <sup>st</sup> Year Apprentice	Unskilled	\$14.38	\$ 7.12	\$21.50
Mecha	nical Insulators				
	Journeyman	Skilled	\$22.03	\$ 9.49	\$31.52
	4th Year Apprentice	Semiskilled	\$15.00	\$ 5.54	\$20.54
	3rd Year Apprentice	Semiskilled	\$13.75	\$ 5.54	\$19.29
	2nd Year Apprentice	Semiskilled	\$12.50	\$ 5.54	\$18.04
	1 <sup>st</sup> Year Apprentice	Unskilled	\$10.50	\$ 5.54	\$16.04
Millwri	ights				
	Journeyman	Skilled	\$23.10	\$11.49	\$34.59
	4th Year Apprentice	Semiskilled	\$20.79	\$10.92	\$31.71
	3rd Year Apprentice	Semiskilled	\$18.48	\$10.35	\$28.83
	2nd Year Apprentice	Semiskilled	\$16.17	\$ 9.78	\$25.95
	1 <sup>st</sup> Year Apprentice	Unskilled	\$13.86	\$ 9.21	\$23.07
Operat	ting Engineers				
	Building Rates - <i>Clas</i> :	s 1			
	Journeyman	Skilled	\$24.95	\$11.45	\$36.40
	5th Year Apprentice	Semiskilled	\$23.70	\$11.45	\$35.15
	4th Year Apprentice	Semiskilled	\$22.46	\$11.45	\$33.91
	3th Year Apprentice	Semiskilled	\$21.21	\$11.45	\$32.66
	2rd Year Apprentice	Semiskilled	\$19.96	\$11.45	\$31.41
	1 <sup>st</sup> Year Apprentice	Semiskilled	\$17.80	\$11.45	\$29.25
	Heavy & Highway Rat	es – Group A			
	Journeyman	Skilled	\$24.70	\$11.45	\$36.15
	5th Year Apprentice	Semiskilled	\$23.47	\$11.45	\$34.92
	4th Year Apprentice	Semiskilled	\$22.23	\$11.45	\$33.68
	3th Year Apprentice	Semiskilled	\$21.00	\$11.45	\$32.45
	2rd Year Apprentice	Semiskilled	\$19.76	\$11.45	\$31.21
	1 <sup>st</sup> Year Apprentice	Semiskilled	\$18.45	\$11.45	\$29.90
Painte	rs/Brush/Roll/Paperhar				
	Journeyman	Skilled	\$22.39	\$ 8.87	\$31.26
	4th Year Apprentice	Semiskilled	\$17.90	\$ 8.09	\$25.99
	3rd Year Apprentice	Semiskilled	\$15.64	\$ 7.70	\$23.24
	2nd Year Apprentice	Semiskilled	\$13.39	\$ 7.31	\$20.70
	1 <sup>st</sup> Year Apprentice	Unskilled	\$11.15	\$ 6.92	\$18.07

Paint	ers/Spray/Sandblast/Dr	vwall Finishers (Ames	Tools)		
ı anı	Journeyman	Skilled	\$23.39	\$ 8.87	\$32.26
	4th Year Apprentice	Semiskilled	\$20.02	\$ 8.09	\$28.11
	3rd Year Apprentice	Semiskilled	\$17.77	\$ 7.70	\$25.47
	2nd Year Apprentice	Semiskilled	\$14.52	\$ 7.31	\$21.83
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.15	\$ 6.92	\$19.07
	i real Apprentice	Oriskilled	φ12.13	Ψ 0.92	φ19.07
Painte	ers – Heavy Highway (F				
	Group 1 Structural Ste		\$26.50	\$ 9.30	\$35.80
	Group 2 Concrete & M		\$24.30	\$ 9.30	\$33.60
	Group 3 Groundmen (	Unskilled)	\$14.10	\$ 9.30	\$23.40
Pile D	rivers				
	Journeyman	Skilled	\$24.26	\$ 8.82	\$33.08
	4th Year Apprentice	Semiskilled	\$21.83	\$ 8.52	\$30.35
	3rd Year Apprentice	Semiskilled	\$19.41	\$ 8.21	\$27.62
	2nd Year Apprentice	Semiskilled	\$16.98	\$ 7.91	\$24.89
	1 <sup>st</sup> Year Apprentice	Unskilled	\$14.56	\$ 7.61	\$22.17
Pinefi	tters & Steamfitters				
	Journeyman	Skilled	\$28.47	\$11.97	\$40.44
	5th Year Apprentice	Semiskilled	\$21.35	\$ 8.22	\$29.57
	4th Year Apprentice	Semiskilled	\$18.51	\$ 8.22	\$26.73
	3rd Year Apprentice	Semiskilled	\$15.66	\$ 8.22	\$23.88
	2nd Year Apprentice	Semiskilled	\$14.24	\$ 8.22	\$22.46
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.81	\$ 8.22	\$21.03
Plaste	re				
i iusto	Journeyman	Skilled	\$23.48	\$ 9.54	\$33.02
	4th Year Apprentice	Semiskilled	\$21.13	\$ 9.54	\$30.67
	3rd Year Apprentice	Semiskilled	\$18.78	\$ 9.54	\$28.32
	2nd Year Apprentice	Semiskilled	\$16.44	\$ 9.54	\$25.98
	1 <sup>st</sup> Year Apprentice	Unskilled	\$14.09	\$ 9.54	\$23.63
Plumb	ore				
Fidilik	Journeyman	Skilled	\$28.47	\$11.97	\$40.44
	5th Year Apprentice	Semiskilled	\$21.35	\$ 8.22	\$29.57
	4th Year Apprentice	Semiskilled	\$18.51	\$ 8.22	\$26.73
	3rd Year Apprentice	Semiskilled	\$15.66	\$ 8.22	\$23.86
	2nd Year Apprentice	Semiskilled	\$14.24	\$ 8.22	\$22.46
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.81	\$ 8.22	\$21.03
	• • •	Onokinou	Ψ12.01	Ψ 0.22	Ψ21.00
Pointe	er/Caulker/Cleaners	المال المال	<b>ሰ</b> ጋን ጋር	¢ 0.04	<b>COE 40</b>
	Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46
	3rd Year Apprentice	Semiskilled	\$24.53	\$ 8.21	\$32.74
	2nd Year Apprentice	Semiskilled	\$17.71	\$ 8.21	\$25.92
	1st Year Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84
Roofe				_	
	Journeyman	Skilled	\$22.03	\$ 7.85	\$29.88
	6 <sup>th</sup> Year Apprentice	Semiskilled	\$19.83	\$ 5.25	\$25.08
	5 <sup>th</sup> Year Apprentice	Semiskilled	\$17.62	\$ 5.25	\$22.87
	4th Year Apprentice	Semiskilled	\$15.42	\$ 5.25	\$20.67
	3rd Year Apprentice	Semiskilled	\$13.22	\$ 3.75	\$16.97
	2nd Year Apprentice	Semiskilled	\$12.12	\$ 3.60	\$15.72
	1 <sup>st</sup> Year Apprentice	Unskilled	\$11.02	\$ 2.35	\$13.37

Sheet	Metal Workers				
	Journeyman	Skilled	\$26.44	\$14.08	\$40.52
	5th Year Apprentice	Semiskilled	\$21.15	\$13.39	\$34.54
	4th Year Apprentice	Semiskilled	\$18.51	\$13.10	\$31.61
	3rd Year Apprentice	3rd Year Apprentice Semiskilled		\$12.95	\$30.14
	2nd Year Apprentice	Semiskilled	\$15.86	\$12.81	\$28.67
	1 <sup>st</sup> Year Apprentice	Unskilled	\$13.22	\$12.51	\$25.73
Sound	I and Communication \	Workers			
	Journeyman	Skilled	\$22.65	\$ 9.14	\$31.79
	3rd Year Apprentice	Semiskilled	\$19.25	\$ 8.99	\$28.24
	2nd Year Apprentice	Semiskilled	\$14.70	\$ 8.78	\$23.48
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.45	\$ 6.26	\$18.71
Sprink	ler Fitters				
	Journeyman	Skilled	\$29.19	\$10.50	\$39.69
	5th Year Apprentice	Semiskilled	\$24.81	\$10.50	\$35.31
	4th Year Apprentice	Semiskilled	\$21.89	\$10.50	\$32.39
	3rd Year Apprentice	Semiskilled	\$18.97	\$10.50	\$29.47
	2nd Year Apprentice	Semiskilled	\$16.05	\$10.50	\$26.55
	1 <sup>st</sup> Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10
Stone	Masons				
	Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46
	3rd Year Apprentice	Semiskilled	\$24.53	\$ 8.21	\$32.74
	2nd Year Apprentice	Semiskilled	\$20.44	\$ 8.21	\$28.65
	1st Year Apprentice	Semiskilled	\$16.35	\$ 8.21	\$24.56
	50% Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84
Techni	ical Engineers				
		Skilled	\$20.62	\$ 5.51	\$26.13
		Semiskilled	\$15.47	\$ 4.63	\$20.10
		Unskilled	\$11.34	\$ 4.63	\$15.97
Tile, M	arble Setters				
	Journeyman	Skilled	\$27.27	\$ 7.22	\$34.49
	4th Year Apprentice	Semiskilled	\$24.54	\$ 7.22	\$31.76
	3rd Year Apprentice	Semiskilled	\$21.82	\$ 7.22	\$29.04
	2nd Year Apprentice	Semiskilled	\$17.73	\$ 7.22	\$24.95
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.27	\$ 7.22	\$19.49
Tile, M	arble Helpers/Finishers				
		Skilled	\$18.82	\$ 4.20	\$23.02
		Semiskilled	\$16.97	\$ 4.20	\$21.17
		Semiskilled	\$11.34	\$ 4.20	\$15.54
Terraza	zo Workers				
	Journeyman	Skilled	\$27.80	\$ 7.32	\$35.12
	4th Year Apprentice	Semiskilled	\$25.02	\$ 7.32	\$32.34
	3rd Year Apprentice	Semiskilled	\$22.24	\$ 7.32	\$29.56
	2nd Year Apprentice	Semiskilled	\$18.07	\$ 7.32	\$25.39
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.51	\$ 7.32	\$19.83

#### **Terrazzo Helpers/Finishers**

Skilled	\$20.70	\$ 4.20	\$24.90	
Semiskilled	\$18.00	\$ 4.20	\$22.20	
Semiskilled	\$11.34	\$ 4.20	\$15.54	

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

# C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

### D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

### E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

# F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G.	SIGN	ATUR	RES O	F APP	OINT	EES
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Appointee named by the Indiana State

AFL-CIO

Appointee named by the Governor of

Taxpayer Appointee named by the County

Legislative Body

Industry Appointee named by Awarding Agency

Taxpayer Appointee named by the Awarding Agency

Wednesday, December 7,2005

Date